

## GENERAL FUND - 23/24 Q3 MONITORING SUMMARY OF VARIANCES

£

**CHIEF EXECUTIVES****HUMAN RESOURCES**

Salary, NI, Pension - majority is 4% PA held corporately	33,000
Corporate Training	(19,000)
Employee Benefits	(8,000)
Staff Advertising	(14,000)
Consultancy	(20,000)
Software/Licences (£5k PVP development funded from consultancy savings/increase in Xpert HR fee)	8,000
Subscriptions	(10,000)
	<u>(30,000)</u>

**HEAD OF LEGAL & SUPPORT**

Monitoring Officer - Legal costs and training	10,000
Salary, NI, Pension - 4% PA held corporately, vacancy rate, honoraria, increased hours funded by reduced hours in Legal)	24,000
	<u>34,000</u>

**LEGAL**

Salary, NI, Pension & Agency - 4% PA held corporately £25k offset by vacancies/reduced hours	9,000
Staff Advertising	10,000
Reduced income	46,000
	<u>65,000</u>

**DEMOCRATIC SERVICES**

Members - Special Responsibility Allowances	(4,000)
Electoral Registration (add'l printing/licence costs partly offset by reduced postage)	8,000
Salary, NI, Pension & agency - vacancies	(41,000)
Consultancy - AEA assistance for Elections	30,000
	<u>(7,000)</u>

**AUDIT**

Salary, NI, Pension offset by reduced income for shared service/EMR (vacancies)	(13,000)
Agency	17,000
Recharge to HRA for Agency	(17,000)
	<u>(13,000)</u>

**TOTAL CHIEF EXECUTIVES****49,000****PLACE****DIRECTOR**

Cropston Drive - Legal & consultancy	19,000
Salary, NI, Pension - 4% PA held corporately + vacancy rate	18,000
	<u>37,000</u>

**PLANNING & DEVELOPMENT**

Salary, NI, Pension - vacancies (with the 4% pay award this would have been -£77k)	(35,000)
Agency	206,000
Urban Design	21,000
	<u>192,000</u>

**PLANNING POLICY**

Land Charges Fees - unspent contingency budget	(20,000)
	<u>(20,000)</u>

**ECONOMIC REGENERATION**

Salary, NI, Pension - 4% PA held corporately + vacancy rate	29,000
Heritage Programme	(14,000)
Returned funding from LCC for Ashby Road works	(54,000)
IT licences for town centre WiFi	(11,000)
	<u>(50,000)</u>

**PROPERTY SERVICES**

Tanyard House income from rent, maintenance & service charges due to vacant units	16,000
Whitwick Business Centre (WBC) repairs - largely due to the Accommodation Project	58,000
WBC Adhoc Grounds Maintenance	6,000

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WBC Telephones - no budget but still receiving bills, under investigation	7,000
Whitwick Business Centre various income due to vacant units and an incorrect budget	44,000
Business Rates for WBC and other Investment Properties	35,000
Repairs (Market Street, Moira Workshops & Courtyard)	42,000
Courtyard various income due to vacant units, 2 tenants given rent fee/reduced rent periods and one taken enforcement action	81,000
Town Hall Mews Service contracts	4,000
Marlborough Centre repairs	(12,000)
Marlborough Centre lost income from service charges as not currently charging	(17,000)
Council Offices - various savings incl. Service contracts, Business Rates & valuation fees	(54,000)
Council Offices - various overspends incl repairs, cleaning, catering, consultancy & IT maintenance	88,000
Property Services Salary, NI, Pension & Agency - 4% PA held corporately	15,000
	<u>313,000</u>
<b>TOTAL PLACE</b>	<b><u>472,000</u></b>
 <b>COMMUNITY SERVICES</b>	
<b>LEISURE SERVICES</b>	
Leisure Contract - Utilities benchmarking and business rates (nndr)	135,000
Vacancy allowance not achieved	32,740
Increased salary, ni, pension - additional PA + 4% PA held corporately	61,958
	<u>229,698</u>
<b>WASTE SERVICES</b>	
Increased hire of vehicles due to delay in delivery of refuse vehicles and ageing fleet	215,767
Increase in refuse & recycling agency costs	118,530
Increased overtime	114,378
Vacancy allowance not achieved	78,350
Reduced Fuel	(90,676)
Cleansing Services Empty homes contract ended Aug 2023 (reduced recharge to HRA)	120,000
Increased recycling income	(133,234)
Fleet increased stock & non stock purchases	135,627
Increased salary, ni, pension - additional PA + 4% PA held corporately	78,243
	<u>636,985</u>
<b>CUSTOMER SERVICES</b>	
Increased salary, ni, pension - additional PA + 4% PA held corporately	88,244
Vacancy allowance not achieved	17,000
	<u>105,244</u>
<b>ENV HEALTH</b>	
Port Health purchase of equipment budget not used relates to EMR	(24,000)
Increased salary, ni, pension - additional PA + 4% PA held corporately	29,661
Vacancy allowance not achieved	17,630
	<u>23,291</u>
<b>ENV PROTECTION</b>	
New Market Income - stall income below budget	40,000
Increased salary, ni, pension - additional PA + 4% PA held corporately	90,804
Vacancy allowance not achieved	19,690
	<u>150,494</u>
<b>General Fund Housing</b>	
Grant funding used to fund budgeted activities	(296,000)
<b>TOTAL COMMUNITY SERVICES</b>	<b><u>849,712</u></b>
 <b>RESOURCES</b>	
<b>DIRECTOR</b>	
Salary, NI, Pension and Agency	7,000
	<u>7,000</u>
<b>PROCUREMENT</b>	
Salary, NI, Pension - vacancies	(31,000)

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Consultancy	129,000
Recharge to HRA	(73,000)
	<u>25,000</u>
<b><u>ICT</u></b>	
Salaries, NI, Pension and Agency (4% PA held corporately partly offset by vacancies)	8,000
IT Maintenance - Cloud backup and storage - add'l costs due to accommodation project	53,000
	<u>61,000</u>
<b><u>FINANCE</u></b>	
New system mainly salary, NI, pension and agency costs	28,000
Total/Unit 4 licences	25,000
Other licences/subscriptions & VAT support	16,000
Insurance	117,000
Insurance recharge to HRA	(58,000)
Salary, NI, Pension and agency	313,000
Apprentice Levy - a percentage of pay so increases in line with pay award but budget not increased	5,000
Unidentified Income (assumed average of last 2 years)	(21,000)
	<u>425,000</u>
<b><u>REVENUES &amp; BENEFITS</u></b>	
Discretionary Housing Payments	25,000
Audit Fee	20,000
IT Licences - Ascendant Covid Grants system	13,000
Summons income	(30,000)
Hardship discretionary payments - we received a Government grant for this which is unlikely to be spent. The unspent grant will	(39,000)
Government Grant - Business Rates Retension	(8,000)
	<u>(19,000)</u>
<b>TOTAL RESOURCES</b>	<b><u>499,000</u></b>
<b><u>CORPORATE &amp; DEMOCRATIC CORE/NON-DISTRIBUTED COSTS</u></b>	
CDC - Audit Fee	22,000
NDC - Security	20,000
NDC - Business Rates	12,000
	<u>54,000</u>
<b><u>RECHARGES</u></b>	
Recharges to HRA	(110,000)
Recharges to Capital	(31,142)
	<u>(141,142)</u>
<b><u>CORPORATE &amp; FINANCING</u></b>	
Investment income	(470,000)
Net Financing costs	(214,000)
Pay award	(651,000)
	<u>(1,335,000)</u>
<b><u>FUNDING</u></b>	
Levy account surplus	(20,158)
Business Rates Green Plant & Machinery exemption	(83,276)
Other Grants Energy Alternative Fuel New Burdens Grant	(11,490)
	<u>(114,924)</u>
<b>Total Forecast Overspend</b>	<b><u>332,646</u></b>